

PURPOSE OF THE ROLE:	Community Development & NPC resource Coach
TYPE	Contract for Services
TERM	1 st May - 31 st November May- June: Min 3 days per week. This will involve Sat and weekday evenings. July- November: M10 Preseason and in season: assembled with the Mitre 10 Cup Team full time.
BENEFITS	Contract Fee: Range \$35,000- 40,000 (negotiable) Other benefits <ul style="list-style-type: none"> • Fuel allowance for travel costs. • The provision of a laptop for business use • The reimbursement of a mobile phone for business use • A clothing issue
Community Development & NPC resource Coach: To provide community player and coach development services & oversee specialist coach for the QBE Men's Premier Team	
Lead the Harbour Way (Leadership & Personal Qualities 10%)	<ul style="list-style-type: none"> • Be A TEAM "Be proud of who we represent and put the team first" • Be CONNECTED "Connect together and with our Community" • Be ABOUT PEOPLE "Value our people and help others reach their goal" • Be THE EXAMPLE "Lead with Integrity and do what we say we are going to do" • Builds and maintains strong personal and professional working relationships • Trustworthy, Ethical; Respected; high levels of Personal Integrity. • People focus & Self awareness • Sets high standards for self and others • Clear and accurate communicator
Community Player & Coach Development (50%)	<ul style="list-style-type: none"> • Resource coach in support of the NHR Coach Development program. • Resource coach in support of the NHR representative program- U16- Wider training groups (including woman) • Resource coach available to support of the NHR community coach development program led by Head of Engagement & Participation • Attend Club and School Rugby (including trainings) as required to support amateur Club coaches and identified amateur players development. • Lead a skill development program for identified amateur players in the region in conjunction with the NHR Academy. • Be available to support Women's Rugby coaches as required- include FPC & Albany Barbarians

M10 Coach (40%)

- Lead a skill development program for identified amateur players in the region in conjunction with the M10 wider training group program.
- Support the M10 coaches and lead the wider training group during the NPC off season period.
- Lead the review process (including using available technologies) for identified players for the M10 Cup program during the NPC off season period.
- Support coaching strategies & methodologies for the Mitre 10 Cup in the following areas- defence & skill development.
- Support the development of appropriate game plans, review and measure individual and team performance against these plans.
- Support technical and tactical coaching of individual players and mini units within the Team as appropriate.
- Fully utilise all available technologies (i.e., Analysts, GPS, etc) to analyse, understand and develop individual and team performance.
- Maintains positive and constructive relationship management with NZ rugby, Blues and with other coaches.